

## 2024 Annual Meeting

# Explanation of Recommendations

## Inclusion

Inclusion is a principle that unites all League of Women Voters affiliates and members. Our efforts to expand voter access across all communities, with guiding awareness of historically underrepresented and excluded groups, demonstrate our commitment to elevate and include our neighbors across metropolitan Tulsa. With guidance from the League of Women Voters U.S., we recommend changes that exemplify our principles of inclusion.

We suggest the following:

- Addition of a Diversity, Equity, and Inclusion statement.
  - This addition is a directive from the League of Women Voters U.S. It states that LWVMT will adhere to LWVUS's diversity, equity, and inclusion policy. As written, the policy would not require amending LWVMT bylaws if LWVUS amends its policy in the future.
- Edits to membership and dues.
  - These changes are a directive from the League of Women Voters U.S. and loosen the policies around membership. LWVUS is in the process of restructuring how dues are paid and collected, including monthly due payments. These changes reflect that a member is defined as someone paying dues per LWVUS's due structure. As written, the policy would not require amending LWVMT bylaws if LWVUS amends its policy in the future.

## Flexibility

We further recognized that the role of LWVMT changes year to year—an off year has different needs than midterm and presidential election years. With that in mind, we revisited the roles of the Programming Committee and Executive Committee membership.

We suggest the following:

- Broadening the scope and name of the Program Committee.
  - As LWVMT has grown, so has the role of the Programming Committee. After assessing the committee's current and projected role, we suggest a new definition to better reflect and guide its growth. To match the amended description, we also recommend a new name that encapsulates the spirit of LWVMT: Education & Action Committee.

The committee would have the explicit task of executing programs that reflect the chapter's interests, whether learning about issues or working in the community to promote voter access. Ensuring the committee has the flexibility to fit the members' interests and civic climate was central to the discussion.

- Amending the Executive Committee membership to promote flexibility.
  - Currently, the Programming Committee Chair serves on the Executive Committee. However, LWVMT's initiatives may shift year to year depending on the civic climate. To best facilitate coordination and collaboration across the organization, we suggest the President appoint the seat in the future.